We the members of the Muslim community of North Texas, do hereby resolve and declare to establish an organization for the absolute preservation and dissemination of the principles and practices of the religion of Islam of Prophet Mohammad, son of Abdullah (P.B.U.H.), and his Ahle-Bait.

For the realization of the following objectives: Aqeeqah ceremony after baby's birth, Circumcision ceremony, Bismillah ceremony (First recitation of the Quran), Khatm-ul-Quran (Finish Recitation of Quran for the first time), Ruza Kushai (First Fast of life), Marriage ceremony, and Funeral arrangements. To the end that this Body may be governed in an orderly manner consistent with the accepted tenets of, and strictly within the framework of Islam, we do declare and establish these bylaws. Any activity contrary to or in conflict with the Quran, Hadith and teachings of Ahle Bait shall not be permitted within or under the auspices of this organization.
BYLAWS

We, the members of the METROPLEX ORGANIZATION OF MUSLIMS IN NORTH TEXAS, do hereby establish, adopt, and give to ourselves the following constitution.

Article I - Name

The name of this organization shall be the "Metroplex ORGANIZATION Of Muslims In North Texas", hereinafter called the MOMIN.

Article II - Address

The address of the MOMIN shall be P. O. Box 790894, Dallas, Texas 75379-0834

Article III - Nature

The MOMIN shall be a non profit, nonpolitical, Islamic religious organization of the Muslim residents of North Texas.

Article IV - Purposes

The purposes of the MOMIN is to carry on religious, charitable and educational activities in conformity with the Quran, Hadiths and teachings of Ahle-Bait.

Aims and Objectives

The objectives of the organization shall be to uphold the Muslim faith and in particular to further:

1. Education- To assist monetarily and otherwise the Muslims of North Texas, USA and around the world in acquiring their religious, academic and professional education.

2. Publication of Islamic Literature- To generate and promotion of Islamic teachings, traditions, and Additionally, to further the religious, educational, moral, and social interest of the community.

3. Promotion of spirit of Islam - To help organize lectures, seminars religious meetings and other activities for promotion of Islamic spirit.

4. Social and Welfare Activities - To organize various community get-togethers. Additionally to assist needy and disabled persons or families of Muslims as and when necessary and in all possible manner.

5. To work for the general uplift of the community in all walks of life.

6. To endeavor to bear Islamic teachings. and code upon day to day life of the community.

7. To create, cultivate, and maintain goodwill amongst all its members and to settle any differences or disputes of any nature whatsoever between two or more members.

8. To accept management of any trust fund or endowment in which organization is interested.

9. To receive donations of all kinds in any form for and on behalf of the association.

10. To acquire, hold, develop, or dispose of properties of all kinds, whether movable or immovable, and to derive capital or income therefrom, for all or any of the foregoing objectives.
11. To raise or borrow money for all or any of the foregoing objectives in such a manner, and upon such security, as may from time to time be determined by the Association,

12. To invest and deal with Moines of the Organization not immediately required in such a manner as may from time to time be determined by the Association.

13. To operate exclusively as a charitable religious organization to administer and employ its property, assets, rights, and privileges on a non-profit basis for the aims and objectives the Association.

14. To assist, morally and materially, other Muslim organizations, associations, foundations, and trusts in US and throughout the world in achieving their objectives as may from time to time be determined by the Association.

Article V MEMBERSHIP.

1: Rights and Limitations

1. Any Muslim and his/her spouse is eligible to be a member of the MOMIN, on payment of appropriate membership fee.

2. All members shall accept the Constitution of the MOMIN.

3. Only members shall be eligible to seek election and hold office in the executive committee or any office of the MOMIN.

4. Each member shall be entitled to one vote on each matter submitted to a vote of the members either in person or by proxy executed in writing, provided all dues have been paid.

5. Proxy vote will be applicable only for matters in the agenda announced for the meeting.

6. Membership in the MOMIN shall be non-transferable and non-assignable.

7. A member who donates the sum of $5000.00 will be recognized as patron.

8. A member who donates the sum of $3000.00 will be recognized as a sponsor.

Section 2: Eligibility

1. The executive committee of MOMIN will screen and present its views on all new applicants for approval or disapproval for the membership of this organization to the general body, based on the teachings of the Great Jurist Jafar Al-Sadiq (A.S.)

2. All new applicants shall be tentatively accepted as members until the general body takes a decision on their application.

Section 3: Membership Fee

1. Membership fee of the MOMIN shall be as approved and announced by the general body from time to time.
Subject to the provisions of other Articles of this Constitution and its bylaws, the executive committee shall be responsible for the conduct of the affairs of MOMIN as explained by Jafar- AlSadiq.

Section 1: Composition

The executive committee, hereinafter called committee, shall be comprised of the following elected office bearers:
A. President  
B. Vice President  
C. Secretary  
D. Treasurer  
E. Joint Secretary

Section 2: Eligibility to Office

1. Any member in good standing in the community and who does not intentionally violate Islamic Laws in day to day life, shall be eligible to be a candidate for any position of the executive committee, subject to other provisions of this Constitution and its Bylaws.

2. Only members from the North Texas area shall be eligible for election to any office of the executive committee.

3. If any member of the executive committee leaves the area permanently during his/her term of office he/she must resign his/her position before leaving. In any case that position shall be considered vacant.

4. The candidate for any position of the executive committee must have been a member in good standing and active member of the MOMIN for at least six consecutive months.

Section 3: Functions and Powers

The functions of the executive committee shall include:

1. Implementing the Constitution.
2. Planning the Activities so as to accomplish the purposes of the MOMIN.
3. Carrying out policies and decisions of the general body.
4. Establishing procedures in routine matters.
5. Appropriating funds for various committees and activities.
6. Appointing auditor or auditors for the purpose of auditing the accounts of the MOMIN.
7. Appointing such subcommittees as are deemed necessary to assist them in the fulfillment of their duties.
8. Nominating member or members to an election committee for the purpose of receiving proxy papers and conducting elections at the general body. The election committee shall be appointed at least two months before the elections.
9. The executive power shall remain in the executive committee unless delegated by the executive committee to a specific office of offices.
10. The executive committee shall be responsible to the general body.
11. All matters of substance, other than routine, must be referred to the general body for discussion and approval.
12. To establish facilities and centers for community development programs.
13. To defend the belief and lawful activities of members by all possible lawful means.

Section 4: Meetings
1. The executive committee shall meet at least once a month during the year to discuss various activities and review the progress made thereof. The secretary in consultation with the president, shall arrange such meetings.

2. An emergency meeting, if needed, shall be called at the request of the majority of the executive committee members. Such a meeting shall be held within two weeks but not earlier than one week of the receipt by the president or secretary of the written request of the members of the executive committee.

3. If the president or secretary fails to inform any member of the committee about the meeting repeatedly, the matter shall be brought to the attention of the general body as its next meeting for explanation and disciplinary action against the president and/or the secretary.

4. If any member of the executive committee does not attend two consecutive meetings of the committee without any valid reason, he ought to be informed by the secretary of his/her delinquency, in writing. If this practice of the member persists, the matter shall be brought to the attention of the general body at its next meeting and that member shall not be eligible for election to any office for the next two years if the charges are upheld.

Section 5: Voting, Quorum and Decision making

1. The presence of a simple majority of the executive committee members shall constitute a quorum.

2. Unless otherwise stated, a simple majority vote of the members present at any of the meetings of the executive committee shall be required for arriving at decision.

3. The president shall arrive at decisions, between executive committee meetings, after consultation with at least two other executive members.

4. Decisions arrived at in such a manner shall have to be presented in the next executive committee meeting for endorsement.

5. Written minutes of the meetings of the executive committee be given to all the members of the committee for information and file.

6. Every effort shall be made by the members of the committee to carry out the decisions of the executive committee.

Section 6: Term of Office

1. Members of the executive committee shall be elected for a period of one year.

Section 7: Vacancies

Upon resignation or suspension of a member of the executive committee for his/her position or in case of his/her becoming incapacitated, the order of the successions shall be as follows:

1. Vice president shall succeed the president.

2. Position of the Vice president and/or any other office shall be filled by a member of the executive committee, subject to the other provisions of this Constitution and its Bylaws, on the recommendation of majority of the executive committee members at its next monthly meeting.

3. The executive committee shall co-opt any member, meeting all relevant articles this Constitution and its Bylaws, on the recommendation of majority of the executive members to fill an, other vacant position and/or for purposes of achieving any specific objectives.
Article VII - Suspension and Hand over

Section 1: Suspension

Any member of the executive committee may be suspended from office by a majority vote of the executive committee, subject to approval by general body, by a secret ballot if charges of a direct violation of the constitution are proven to be true.

Section 2: Office Hand over

The outgoing officer bearer shall hand over all files, documents and any property of the Organization at his/her disposal to the incoming office bearer within 30 days of relinquishing office.

Article VIII- Duties and Responsibilities

Section 1 President

The president shall:
1. Be the principal executive officer of the MOMIN and be responsible for the general management of all the activities of the MOMIN.
2. Preside at all meetings of the general body and the executive committee.
3. Implement the constitution of the MOMIN by formulating overall plans and organizing available efforts and resources.
4. Direct and coordinate all activities so as to achieve the purposes of the MOMIN.
5. Sign, with the secretary or any other proper officer of the MOMIN authorized by the general body or the executive committee, any deeds, contracts, or other financial instruments which the general body has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the general body or by these Bylaws or by statute to some other office agent of the MOMIN.
6. Form various subcommittees and appoint a coordinator for each subcommittee in consultation with the executive committee. The coordinator shall be a member of the MOMIN.
7. Designate members or seek outside help in consultation with the executive committee to carry out any special task.
8. Appropriate funds, within the authority limits specified by the executive committee, and control the expenses of the MOMIN.
9. Be the spokesman, representative and correspondent for the MOMIN in external activities.
11. Perform all duties, in general, incident to the office of president and such other duties as may be prescribed by the executive committee or general body from time to time.

Section 2: Vice president

The Vice president shall:
1. Assume the function of the president temporarily when so requested by him or when the president has been incapacitated or has resigned or has refused to act.

2. Assist the president in accomplishing the purposes of the MOMIN.

3. Have all the powers of and be subject to all the restrictions upon the president, when so acting.

4. Perform such other duties as from time to time may be assigned to him by the president or by the executive committee.

Section 3: Secretary

The secretary shall:
1. Keep the minutes of the meetings of the general body and of the executive committee in one or more books provided for that purpose.

2. Provide the copies of the minutes of the general body and the executive committee meetings to the members of the executive committee no later than the next monthly meeting of the committee.

3. See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.

4. Be custodian of the MOMIN records and of the Seal of the MOMIN.

5. See that the Seal of the MOMIN is affixed to all documents, the execution of which on behalf of the MOMIN under its Seal is duly authorized, in accordance with the provisions of these Bylaws.

6. Keep a register of the Post Office addresses of each member which shall be furnished to the secretary by such member.

7. Perform all duties, in general, incident to the office of secretary and such other duties from time to time may be assigned to him by the president or by the executive committee.

8. Be responsible for mailing the activity calendar and other MOMIN material and document.

9. Be custodian of the P. O. Box Key and check mail as often as possible but no later than every week.

10. Call the meeting of the executive committee and the general body with the consultation of the president.

12. Declare open the general body and executive committee meetings.

13. Be responsible for the maintenance and adoption of the minutes of the meetings.

14. Be responsible for the correspondence, records of members and other property of the Association.

Section 4: Treasurer

The treasurer shall:
1. Have charge and custody of and be responsible for all funds and securities of the MOMIN except otherwise mentioned.

2. Receive and give receipts for Moines due and payable to the MOMIN from any source whatsoever.

3. Collect membership dues and other dues levied by the executive committee from time to time.
4. Deposit all such Moines in the name of the MOMIN in banks, trust companies, or other depositories as shall be selected in accordance with the provisions of these bylaws.

5. Disburse Moines in the name of the MOMIN of the executive committee.

6. Keep in petty cash not more than one hundred dollar ($100.00) at one time. The exact amount of petty cash shall be decided by the Executive Committee from time to time.

7. Will not withdraw more than an aggregate maximum of two thousand dollars ($2000.00) in a thirty day period.

8. In case of urgency, have power with the approval of the President, to incur expenditure not exceeding five hundred dollars ($500.00), without the previous sanction of the Executive Committee, however, shall obtain the sanction of the committee in its next meeting, in writing.

9. Keep the accounts up-to-date and present them at the general body meeting and the executive committee meetings.

10. Present duly audited accounts to the general body.

11. Prepare the budget for the year with the approval of the executive committee and see that the expenditure is within the approved budget limits.

12. See that the accounts are audited by the approved auditors annually and present the audited accounts to the general body.

13. Present the financial State of Health of the MOMIN in writing for discussion and approval at the general body meeting.

Section 5: Joint Secretary

The Joint Secretary shall:
1. Assist the treasurer in day to day work: in every respect.

2. Assume all the responsibilities of the treasurer in his absence.

Article IX – The General Body

Section 1: Composition

1. The general body shall be the supreme organ of the MOMIN.

2. The general body shall consist of all members.

Section 2: Function

The general body shall meet at least once a year for the following purposes:

1. Election of the executive committee and other appropriate office bearers.

2. Presentation, discussion, and approval of the president's report, treasurer's report, and any other reports.

3. Enactment of necessary measures for the smooth functioning of the MOMIN.

Section 3: Meetings
1. The general body shall meet within the month of Rabi-ul-Awwal (3rd month of Islamic calendar) for, electing the executive committee and for transacting such other business as may come before the meeting. If the election shall not be held on the day designated herein for any annual meeting, or at any adjournment thereof, the executive committee shall cause the election to be held at a special meeting of the members called as soon thereafter as conveniently may be.

2. Special meetings of the members may be called by either the president or secretary after approval by the executive committee or not less than one third of the members having voting rights or the Founding members.

Section 4: Notice of Meetings

1. Written or printed notice stating the place, day, date and hour of any meeting of members shall be delivered, either personally or by first-class mail, to each member entitled to get notice for such meetings, not less than five or more than 40 days before the date of such meetings, by or at the direction of the president or secretary or the officers or persons calling the meeting. In case of a special meeting or when required by statute or by these bylaws, the purpose for which the meeting is called shall be stated in the notice. If mailed, the notice of a meeting shall be deemed delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the MOMIN, With postage-thereon pre-paid.

Section 5: Quorum

The quorum of the general body shall be one third (1/3rd) of the total membership.

2. All local members who cannot attend any general body meeting of MOMIN because of some valid reason unavoidable circumstances and all those who are out of town will be eligible to vote through proxy. This proxy should be sent to the secretary in writing at least two weeks before the general body meeting. The proxy shall not be opened until the time and place of the meeting in the presence of the executive committee and other appropriate members.

Article X - Subcommittees

Section 1: Standing Committees

The president, in consultation with and upon approval of the executive committee, may appoint annually the coordinator and members of the various committees for the efficient and smooth functioning of the MOMIN.

In addition to the following standing committees which may exist on an annual basis, other ad hoc functioning committees may be appointed by the president and the executive committee as and when the need arises. Except as otherwise provided, members of the committees shall be members of the MOMIN. Any member thereof may be removed the persons authorized to appoint such members, whenever in their judgment the best interest of the MOMIN shall be served by such removal.

Section 2: Term of Office

Each member of a committee shall continue as such until the committee is terminated by the executive committee; or unless such member be removed from such a committee, or unless such member shall cease to qualify as a member thereof.
Section 3: Vacancies

Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 4: Quorum

Unless otherwise provided in the resolution of the general body or the executive committee, a simple majority of the committee shall constitute a quorum and the act of a majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 5: Rules

Each committee may adopt rules for its own government not inconsistent with these Bylaws or with the rules adopted by the executive committee.

Section 6: Islamic School (Madrissa) Committee

Shall be responsible for efficient operation of Islamic School for children, preparing curricula, prescribing books, etc.

Section 7: Religious Affairs Committee

1. Shall be responsible for marriages, funeral prayers and Services and other religious services.

2. Shall be responsible for arranging majlis and jashans, collecting and compiling a library of tapes, records and books of Marsiahs, Nowhas, etc. Shall contact and arrange for Moulanas, radio programs, etc.

Section 8: Publications Committee

1. "Hedayat": Shall be responsible for the publication of the MOMIN's newsletter,

2. "Current Calendar of Events": Shall be responsible for the printing and mailing of these.

President and secretary shall be the members of this committee.

Section 9: Public Relations and Publicity Committee

Shall be responsible for the membership drive, publicity of the MOMIN and its projects in this country and outside. Be in touch with the membership

Section 10: Library Committee

Shall be responsible for the efficient functioning of the MOMIN's library.

Section 11: Election Committee

Shall be responsible for receiving proxies and conducting the elections.

Section 12: Audit and Finance Committee
Shall be responsible for auditing the MOMIN's accounts. Persons with knowledge of budgets and accounts and/or former treasurer shall be the member or member of this committee. This committee shall present its written report containing the suggestions and recommendations to the general body

Article XI- Fiscal and Calendar Year

Section 1:

The fiscal year of the MOMIN shall begin on the first day of January and shall end on the Thirty First day of December, of the same year. This period is for the convenience of filing papers with the Internal Revenue Service.

Section 2:

The calendar year of the MOMIN shall begin on the 1st of RabiusSani (4th month of Islamic calendar) and shall end on the last day of Rabi-ul-Awwal (3rd month of Islamic calendar) of the following Hijri year. This is for the purpose of general body meeting and elections.

Article XII - Finances

Section 1: Fiscal Planning

1. The MOMIN shall be financed by contributions, membership dues and other sources consistent with the purposes of the MOMIN and approved by the executive committee.

   The finances of the MOMIN shall be budgeted and approved by the executive committee within 30 days of the start of the calendar year.

Section 2: Auditing

The accounts of the MOMIN shall be audited annually by the executive committee's approved auditors.

Article XIII - Waiver of Notice

Whenever any notice whatever is required to be given under the provisions of the General-Not-For-Profit Corporation Act of Texas or under the provisions of the article of incorporation or the bylaws of the Corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated there shall be deemed equivalent to the giving of such notice.

Article XIV - Dissolution

The MOMIN may be dissolved at any time in a special general body meeting, called for such purposes, with the consent of 95 (ninety-five) percent of the members testified by their signatures to an Instrument of Dissolution.

Upon the dissolution of the MOMIN, the executive committee shall, after paying or making provisions for the payment of all the liabilities of the MOMIN, dispose of all the assets of the MOMIN by handing it over to any Institution or Organization working for aims and objectives similar to those of the MOMIN as shown at the time qualified as an exempt organization under the existing Internal Revenue code or the corresponding provision of any future United States Internal Revenue Law, as the executive committee shall determine. Any of such assets not shown as disposed of shall be disposed of by the court of common Pleas of the County for such Islamic organizations as said code shall determine.

Article XV - Amendments

Section 1:
Except Article I, Article IV Article XI, and Article XVII which shall never be subject to alterations or amendments, these bylaws may be altered, amended or repealed and new bylaws may be adopted in the following manner:

Section 2:
The executive committee will approve, in one of its meetings, the proposed amendments for presentation before the general body.

Section 3:
Members may propose amendments by submitting them to the secretary in writing at least two weeks prior to the general body meeting. Amendments may also be presented at the general body meeting, if the members waive the provision of notice and otherwise have no objections.

Section 4:
The secretary shall mail the proposed amendments received by him in advance to the voting members in accordance with the mailing requirements laid down in these bylaws.

Section 5:
A proposed amendment shall be adopted upon receiving two thirds affirmative votes of the voting members represented in person, by proxy at such general body meeting.

Article XVI - Miscellaneous
1. The members of the executive committee after their election shall affirm to abide and uphold the Constitution of MOMIN and the bylaws made thereunder.
2. The meetings of the general body and the executive committee shall be conducted in accordance with the "Robert's Rules Order," and/or other rules of procedure adopted by the Committee.
3. The MOMIN shall establish "MOMIN's Fund" to meet the expenses such as important majlis dinners and tabarrucks, purchasing religious books and collecting tapes.
4. The contribution to the "MOMIN's Fund" will be voluntary.
5. No part of the funds/assets of the MOMIN shall be used for the private benefit of any member or officer of the MOMIN.
6. All members of the executive committee shall bring all pertinent records of the MOMIN in their possession to the annual meeting.
7. A meeting between the outgoing and incoming executive committee shall be held for the following purposes:
   i. Transfer of MOMIN's records, Moines and properties.
   ii. For the exchange of views and necessary briefing.

Article XVII - Founding Members
Section 1
Following persons are the founding members of the Association,
1. Mr. Syed Majid Rizvi
2. Mr. Mujahid Hussain
3. Mr. Afral Khorasani
4. Mr. Sajjad H. Mamdani
5. Mr. Shabbir H. Mamdani
6. Mr. Siraj Ali
7. Mr. Ahmed Shah
8. Mr. Syed Anwar Zaidi
9. Mr. Syed Khurshid Naqvi
10. Mr. Kazim A. Mamdani
11. Mr. Ahmed Mithani
APPENDIX

BYLAWS OF "ISLAMIC CENTER COMMITTEE"

OF

MOMIN OF NORTH TEXAS

Islamic Center Committee

1. The main objective of the Islamic center Committee of MOMIN of North Texas, will be to explore the various financial resources within as well as outside the community for the establishment of the proposed "Islamic Center," the tentative date of which will be December 1988.

2. The Islamic Center Committee shall perform its duties within the Constitution of the MOMIN of North Texas, whereas the Bylaws of the Islamic Center Committee shall become a part of the main Constitution of the MOMIN of North Texas, as long as the Committee exists.

3. The general body shall elect five members to the Islamic center Committee. The current president of the MOMIN shall be the sixth member, who shall not, however, be elected as chairman of the Committee. These six members will select the chairman of the Committee among themselves. The Committee will stay until the completion of the project unless disapproved by the general body.

4. The Islamic Center Committee shall be required to submit a progress report to the members of the MOMIN at least once every three months.

5. The Islamic Center Committee shall maintain a separate "Islamic Center Fund" account in the bank under the name of MOMIN of North Texas. All expense checks shall bear the signatures of chairman of the Islamic Center Committee and/or a designated member of the Islamic Center committee.

6. The Islamic Center Committee should inform the treasurer of the MOMIN annually of all the financial transactions so that a consolidated financial report can be prepared, audited and presented at the annual meeting of the general body.

7. No part of the Islamic Center Fund shall be utilized for any purpose other than for the establishment of the Center and related projects.
AMENDMENT # 1

8.1 ISLAMIC SCHOLAR IN RESIDENCE (ISR)

8.1.1. In order to protect the implementation of the ordinance of Islam the constitution of MOMIN a
Islamic Scholar hereafter called "THE A'LIM" shall be appointed by the Executive committee (EC)
approved by the general body of MOMIN. The Islamic Scholar shall be:

8.1.1.1. Conscious of the current needs and issues of the Islamic world and one who is greatly
respected for his justice and knowledge of Islam.

8.1.1.2. Known to strive for the establishment and improvement of Islamic community.

8.1.1.3. Appointed by the EC and approved by 2/3 majority in attendance of the general body of
MOMIN.

8.1.1.4. Residing in Dallas, Texas or any other place easily accessible to MOMIN

8.1.1.5. Able-to communicate with MOMIN's MEMBERS individually or in groups in more than
one language. With preference given to Arabic. English, Persian and Urdu.

8.1.2. The A'lim shall guide MOMIN in all its affairs and activities to insure adherence to Islamic laws.
The A'lim shall provide judgment on matters of conflict referred by a majority vote of the EC and notify
his decision in writing with regard to the matter in question.

8.1.3. Whenever the A'lim is perceived by the membership to be violating trust of the general body of
MOMIN to be exceeding the limits of Islam, or to be incapable of fulfilling his duties, the EC will meet to
take appropriate action. The decision of the executive committee will be submitted to the general body for
approval. The A'lim can be replaced by a recommendation from the EC on signature approval of 2/3
members of the general body, In case of serious conflict on religious matters between the A'lim' and the
general body between the A'lim and the EC the matter will be referred to the MARJA, chosen by the
consent of the parties.
AMMENDMENT #2

Article 6.1.1. SEE ENCLOSED MOMIN'S CONSTITUTION.

To be amended to read as:

1. The executive committee, hereinafter called committee shall be comprised of the following TWELVE MEMBERS, to be elected by the general body.

A. PRESIDENT
B. VICE-PRESIDENT
C. GENERAL SECRETARY
D. TREASURER
E. JOTNT SECRETARY
F & G. DIRECTOR OF COMMUNICATIONS-LADIES
H. DIRECTOR OF PROGRAMMES
I. DIRECTOR OF EDUCATION
J. DIRECTOR OF FUND RAISING
K. DIRECTOR OF COMMUNICATIONS-ARABIC
L. DIRECTOR OF COMMUNICATIONS-PERSIAN